Vale of White Horse District Council
2022/23 Annual Corporate Performance Report

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Introduction: How performance is measured

The council's activities are guided by our four-year Corporate Plan for 2020-2024, and by fulfilling our statutory responsibilities. Key measures are reviewed and reported through quarterly and annual performance reports. These reports are subject to an approval process by the council's senior management team, Scrutiny Committee, Climate and Ecological Emergency Advisory Committee (CEEAC) and Cabinet. This ensures that the necessary controls are in place regarding monitoring, evaluation, decision-making and policymaking.

Many of our services are provided by contractors, and the performance of our five key contractors are monitored through separate annual reviews and reported to the council's Joint (with Vale of White Horse District Council) Scrutiny Committee.

The council established and integrated a Performance Management Framework in 2021/22. The Council's approach to Performance management is now embedded within and an inherent part of the Council's culture and is fundamental to the achievement of our priorities set out in the Corporate Plan 2020-24. It also helps us to place our residents at the centre of what we do as they can see how well we are doing and how we intend to improve.

Performance management is about having the information needed to allow us to quickly take action if service delivery or outcomes against the Corporate Plan are not as expected. This action may be at individual, service, or thematic level.

Everyone has a role in improving performance. Our performance Management Framework helps to show how individual activities contribute to the strategic themes in the Corporate Plan 2020-24 and in turn, the overall performance of the Council.

The Council's Corporate Plan 2020-2024 contains six strategic themes:

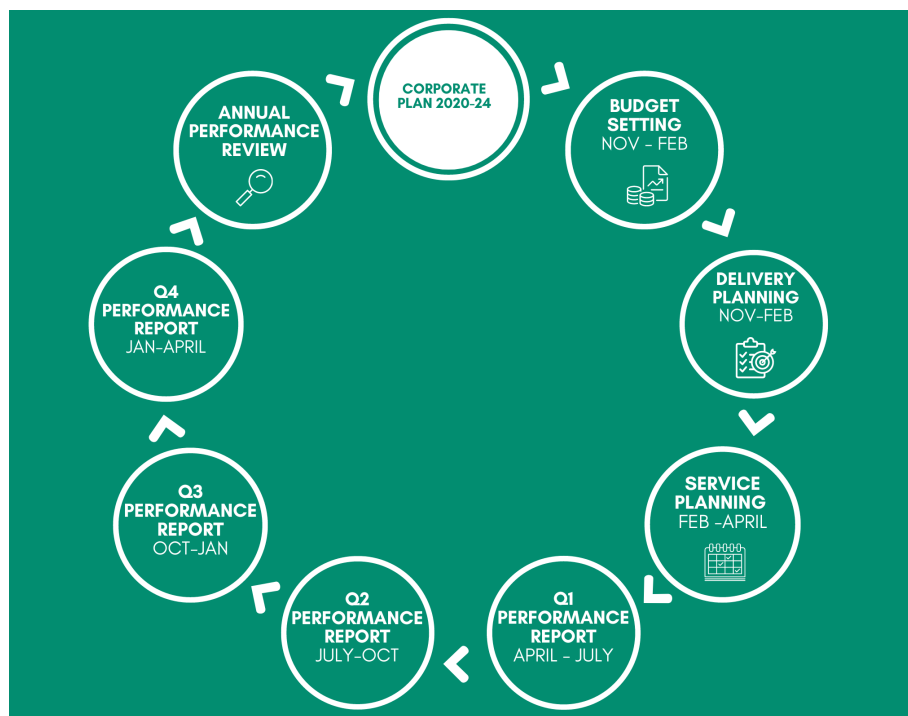|	
	Providing the homes people need
	Tackling the climate emergency
	Building healthy communities
	Building stable finances
	Working in partnership
	Working in an open and inclusive way

The Performance Management Framework has enabled the council to maximise the value in our data and information, by making all our performance reports publicly available.

To see all quarterly Corporate Performance reports, please visit the **website**

The Vale of White Horse District Council Corporate Plan for 2020/24, sets out what we hope to achieve for South Oxfordshire during this time.

Although work is underway on these themes, we are continuing to explore how best we can effectively invest, resource, and deliver these. During the development of the Plan, there was much uncertainty about the future of local government, both in terms of its structure and its financing, this uncertainty remains, and we continue to position ourselves to respond to the changing landscape we operate within. As a result, we have had to continue working hard to prioritise what we want to provide.
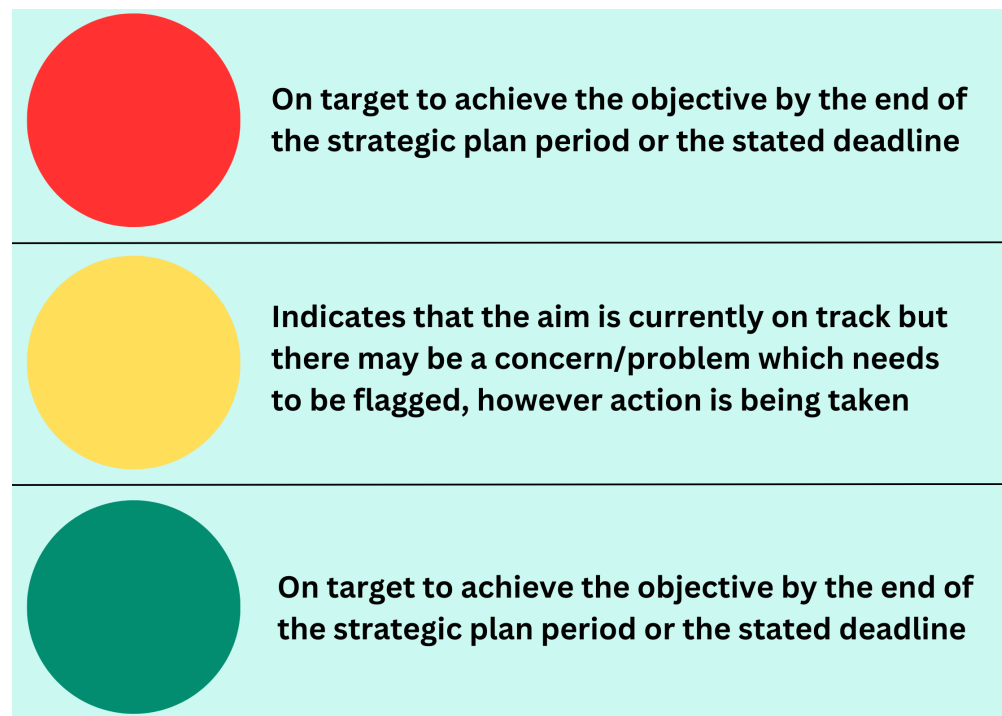
The annual performance review for 2022/23 aims to offer a high-level evaluation of both actions done during the preceding 12 months (April 2022 - March 2023) and progress made towards the objectives specified in the Corporate Plan.

The RAG (red, amber, green) ratings of individual actions are determined by Heads of Service and Officer Leads and aim to provide an 'at glance' indication of overall progress towards the aims. Where aims have been identified as amber or red, some supporting commentary has been included to assist members with their discussions and suggestions for any remedial actions.

Performance reporting cycle:

RAG rating definitions:

On target to achieve the objective by the end of the strategic plan period or the stated deadline

Indicates that the aim is currently on track but there may be a concern/problem which needs to be flagged, however action is being taken

On target to achieve the objective by the end of the strategic plan period or the stated deadline

Theme 1: Providing the homes people need

During 2022/23, work progressed on the development of the Joint Local Plan (JLP).

Between 12 May and 23 June, a public consultation – known formally as a 'Regulation 18 Part 1 Issues Consultation' – was held. This asked for views on a draft vision for the JLP and included matters relating to the environment, healthy lifestyles, infrastructure and sustainable growth. The results of this engagement exercise were published during Q4 and has allowed the council to get a better understanding of the public's views on these issues.

The Planning Policy team have continued to work on the creation of a spatial strategy and the drafting of policy options for the JLP. They have also further developed the evidence base for the Plan through the commissioning/advancement of studies by outside consultants on a diverse range of topics related to the Plan.

Work on the strategic level plan for Oxfordshire (the Oxfordshire Plan 2050) ceased in August after the participating councils were unable to reach an agreement on the approach for future housing needs.

The new Joint Design Guide (JDG) was agreed by Cabinet during Q1 2022/23. The JDG incorporates new guidance on zero and low carbon construction.

As part of the Vale's efforts to explore and consider opportunities to bring forward the delivery of homes that people can afford, the council agreed a Housing Delivery Strategy – and associated action plan – in November. This outlines the Vale's aspirations for achieving an increase in low carbon, affordable housing. It also sets out several short-term actions aimed at improving housing availability and quality.

Also, in Q3, an Affordable Housing Guidance Note was presented to the Joint Scrutiny Committee. The document aims to assist planning applicants and others with the identification of relevant published policy and guidance, where it relates to the provision of affordable housing. Updates have been made to the council's website to reflect this information.

During Q1, the Vale accepted £180,000 of funding from the Department of Levelling Up, Housing and Communities to support the delivery of Dalton Barracks Garden Village.

Following the earlier approval of the revised Didcot Garden Town Delivery Plan, scoping work on the priority projects was completed during Q4 – activity on delivering them has now been initiated. In addition, the Didcot Placemaking Strategy was also published.

The Vale was offered a grant of £2.1 million to support the purchase of 14 properties for use by those in the Afghan Relocations and Assistance Policy and Ukrainian families during Q4. A report was considered and approved by Cabinet in March seeking authority on accepting this funding.

Theme 2: Tackling the climate emergency

The council remains committed to reducing its own emissions by 75% by 2025 and to becoming a carbon neutral council by 2030. Tackling emissions from our leisure facilities is vital, as they contribute a significant proportion of our carbon footprint. In quarter four, the council was informed that its bid to the Public Sector Decarbonisation Scheme was successful, with an award of £5,992,916. This funding will support significant decarbonisation projects at the Wantage Leisure Centre and the White Horse Leisure and Tennis Centre. It is forecast that the projects paid for with this funding will reduce the council's overall carbon emissions by over 25 per cent.

Further working to reduce its own emissions, the council commissioned APSE Energy to provide a feasibility study into investing in solar energy on council land. Also, the Energy Saving Trust completed a report on decarbonising the Council's fleet, which demonstrated a business case for changing most vehicles to electric. The council have also contracted Concept Energy to produce additional site decarbonisation assessments, which will allow officers to review opportunities for funding applications for energy saving measures. The first phase of this work will include the Abbey Meadows Pool and The Beacon.

The role of the council as a planning authority is vital in tackling the climate emergency and achieving our target to be a carbon neutral district by 2045. Planning Policy officers, working internally with Climate and Biodiversity officers, have been researching policy approaches for greener construction and appointed consultants to prepare a Net Zero Carbon Evidence Base for the Joint Local Plan (JLP). This will provide recommendations on the best policy approach to take to secure zero carbon development and good growth.

Work on the strategic level plan for Oxfordshire, the Oxfordshire Plan 2050, ceased in August after the participating councils were unable to reach an agreement on the approach for future housing needs. Work on climate change, biodiversity and environmental standards continues through the JLP. During this quarter, the Leader of the Council wrote to the Chair of the Arc Leadership Group to confirm that the Vale does not support the proposal to continue to seek to develop a pan-regional partnership across the Oxford Cambridge Arc.

Working with neighbouring authorities continues to be a significant aspect of our work to tackle the Climate Emergency. Through our membership of the Future Oxfordshire Partnership, officers and Members were involved in the development of a route map and action plan for the Pathways to a Zero Carbon Oxfordshire project. The Net Zero Route Map and Action Plan was endorsed by the Future Oxfordshire Partnership in March. Officers also reviewed potential ways district councils can best help to accelerate the uptake of retrofit within their areas. The Partnership also agreed the ending of the Oxfordshire Plan Advisory Group and the formation of a new Planning Advisory Group to provide of form for discussion of strategic planning issues across the county.

To meet its commitment to increase tree cover and biodiversity in the district, the council created a new wildflower meadow in Abingdon and planted trees at various sites across the Vale using Community Infrastructure Levy funding. In addition, nine sites (covering approximately 51,000 m2) were included in the Vale's 'Let It Bee' campaign, which promotes the wildlife friendly management of council-owned land.

Improving electric vehicle (EV) charging infrastructure across the district has been an important priority. 62 EV charging bays became operational across five of the Council's car parks as part of the Oxfordshire-wide "Park and Charge" project. The monthly reports from EZ Charge show a steady increase in usage over the first six months of operation though demand remains relatively low. Officers also supported and engaged in an Oxfordshire wide project to deliver one EV car club vehicle in each of three Park and Charge council car parks across the district. Operated by Co-wheels, EV cars are now available for hire in Abingdon and Wantage.
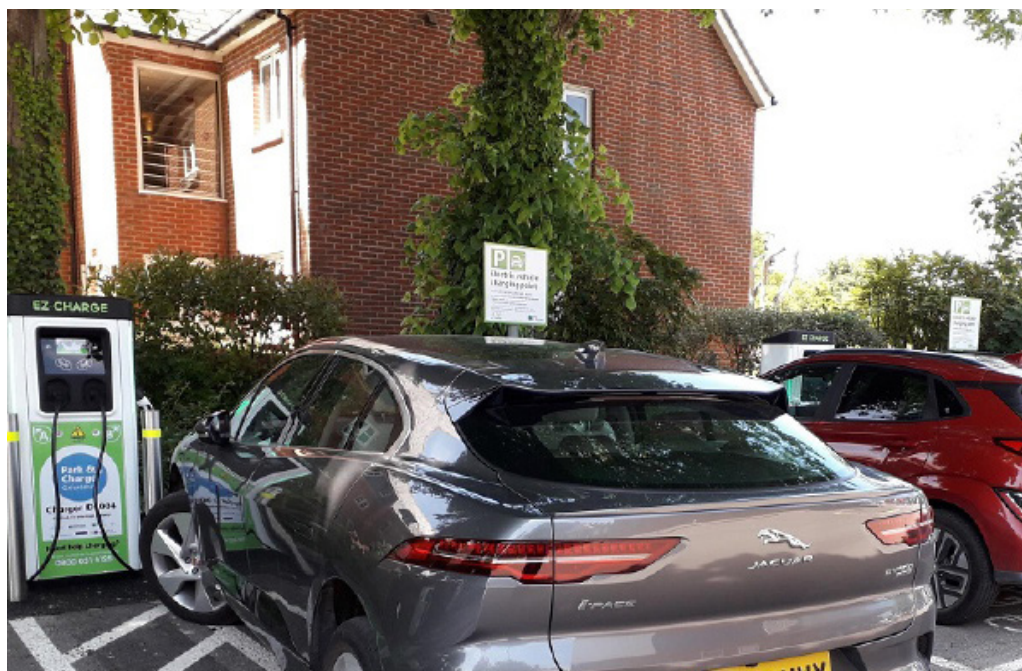
Officers from the Technical Services and Climate Emergency teams supported Oxfordshire County Council in applying for Local Electric Vehicle Infrastructure (LEVI) funding in quarter four. A grant of £3.655m capital and £500k revenue was awarded to spend in 2023/24 on increasing EV charging infrastructure across the county.

It is a priority for the council to maintain good air quality in the district, for the health of all residents. The monitoring of particulate matter at the Marcham site, which began in quarter 4 of last year, came to its conclusion at the end of quarter three. Throughout the project, there were no instances where levels of particulate matter in the air exceeded national air quality objectives.

During quarter four, draft Air Quality Action Plans were reviewed by officers ahead of formal consultation beginning in quarter one 2023/24. A longlist of potential actions to improve air quality was discussed with the Leader of the Council, the relevant Portfolio holder, and members representing wards in which there is an Air Quality Management Area.

The Vale's Air Quality Annual Status Report, submitted in quarter one, has been signed off by Defra and is now available on the council's website.

Communications has been an important aspect of the council's work to support and encourage residents and businesses to reduce their carbon footprint. Throughout the year, there have been campaigns on themes such as waste-reduction and biodiversity, as well as engagement with local and national campaigns, such as Great Big Green Week. In response to the cost of living crisis, the Council has launched a new energy saving webpage which includes information on retrofitting and sources of advice on reducing energy consumption.

Throughout the year, progress against the Council's Climate Action Plan (CAP) has been monitored in tandem with the council's corporate performance management framework and has given a detailed overview of all actions that impact on reducing carbon emissions in our district.

Theme 3: Building healthy communities

Throughout the year, Community Wellbeing have continued to work with communities across the district to support them through the cost-of-living crisis (particularly in relation to food initiatives and the provision of support for those in most need). They have also maintained the support provided for the Vale's Ukrainian guests and their hosts – The budget, approved by Full Council in February, provides support for the Community Enablement and Community Hub teams for the next financial year.

In recognition of the difficulties being faced by residents, on 7 December, Full Council agreed to introduce a more generous Council Tax support scheme to provide much needed assistance to individuals and households struggling with the rising cost-of-living. The Cabinet also approved a report to extend the Partnership Grant scheme to Citizens Advice, Vale Community Impact and Community First Oxfordshire into 2023/24.

The Vale approved a policy for a new foodbank grant scheme – this will be rolled out in Q1 2023/24. Also, officers completed the drafting of a new Partnership Grant Fund Policy. This will be presented to Cabinet in Q1 2023/24.

With the aim of promoting healthy place shaping and active communities, the Cabinet approved an Active Communities Strategy in July 2022. By the end of the year, a draft delivery plan for the Strategy had been completed.

The Vale has continued to work with partners (particularly Active Oxfordshire) to encourage involvement in physical activities. The Active Communities team secured an additional year's funding for the 'Move Together' programme (designed to help people with long-term health conditions become more active). In addition, the council received funding for a second year of the 'You Move' project (aimed at families with children and in receipt of benefits).

Progress was made on the Ride Revolution pilot project in Abingdon. Under this scheme, unwanted bikes will be restored and repaired before being given to individuals from disadvantaged families in the district. The council has secured additional funding for the scheme and has reached agreement on a site for the storage of the bikes.

The council have established new partnerships to support work with mental health professionals in the Vale.

Officers have also developed stronger links with local GP surgeries, with the Active Communities team now having a regular presence at monthly clinics.

Work on new Air Quality Action Plans has continued throughout 2022/23. By the end of Q4, draft versions have been produced and are being reviewed by officers. In addition, a longlist of potential actions to improve air quality have been discussed with the Leader of the Council, the relevant Portfolio holder and members representing wards where there is an Air Quality Management Area. The final draft Air Quality Actions Plans will go forward for formal consultation in Q1 2023/24.

Theme 4: Building stable finances

Vale of White Horse is a lean and efficient council which uses its resources to provide value for money to all its residents. Through sound financial management it has consistently kept costs low, while continuing to provide high quality services. Nevertheless, years of austerity followed by the significant – and sustained – economic costs of the pandemic, high levels of inflation and the ongoing cost-of-living crisis have continued to place substantial additional pressures on the council's budgets. However, despite these challenges, council tax levels in the Vale have remained consistently below those in many other comparable local authorities (for 2023/24 Band D council tax will be £151.69). Furthermore, the Vale has been able, through its careful and considered financial management, been able to prudently invest/ spend on the issues that matter most to residents.

The Vale's Asset Management Group (established during Q3 2021/22) has continued to meet on a quarterly basis to progress implementation of the Strategic Property Review. The aim of the Group is to assess the council's land ownerships in a holistic manner and consider opportunities for their development, usage or disposal.

A Forward Maintenance Plan for the Vale's future annual capital funding proposals is being developed by officers. This will help to ensure that the council has a comprehensive policy to inform how assets may be most efficiently maintained.

The council has started updating the Vale's contract register. Once this is completed, officers will look for links between both new and renewed contracts across the organisation with the aim of identifying savings by rationalising the number of suppliers and agreements.

Following a successful bid (coordinated by the council's External Funding Lead), the Vale was awarded £5,992,916 funding from the Public Sector Decarbonisation Scheme. This will be used for significant projects at both the Wantage Leisure and White Horse Leisure and Tennis Centres.

A team is now in place to deliver the Vale's ambitious transformation programme. This work will help to ensure that the council is delivering as efficiently and effectively as possible – and, thereby, provide opportunities to save money.

Theme 5: Working in partnership

The Vale secured £1m of funding through HM Government's UK Shared Prosperity Fund (UKSPF). This money will be used to enable a three-year pipeline of projects designed to support local businesses and the district's economy. After accepting the award, work began immediately on implementing the planned programme of activity – proposed projects include the development of a strategy on the local visitor economy and a scheme to support businesses to decarbonise. Officers have also created an expression of interest process to allow organisations to pitch ideas that align with the Vale's UK Shared Prosperity Funding plans.

Work has begun on re-embedding the South and Vale Business Support website within that of the main council. This will not only achieve cost savings but also better reflect Economic Development's role (through both the UK Shared Prosperity and the Rural England Prosperity Funds) in helping the Vale achieve its corporate objectives.

In Q1, the Vale officially launched its Digital District Programme (Virtual High Street Initiative). By the end of 2022/23, 141 businesses were registered on the council's e-commerce platform. Due to its continued growth/success, the Vale renewed its contract with Shopappy (the website hosting the platform) for another year.

The Vale started its pilot of a simpler approach to neighbourhood planning during Q1 2022/23. Officers have continued to meet regularly with the pilot groups throughout the year, providing one-to-one support, advice and assistance.

The Community Hub has continued to respond to the cost-of-living crisis (particularly in relation to food initiatives and the provision of support for those in most need). The Vale has also approved a policy for a new foodbank grant scheme – this will be rolled out in Q1 2023/24.

The Vale has become a member of OxLEP's steering group for development of the Oxfordshire Destination Management Plan – with the intention of ensuring that the steering group's work complements the council's own visitor economy strategy. It also has a connection to the working group overseeing the development of the emerging Strategic Economic Plan for Oxfordshire, with officers attending meetings and workshops with the purpose of ensuring that the Plan continues to align with the Vale's objectives.

The council contributes to the Oxfordshire Asylum Support system and takes a strong partnership approach to both 'Moving On' accommodation and the Afghan Relocation and Assistance Programme. Staff have been recruited to the county-wide Housing Capacity team (hosted by South and Vale) with the aim of increasing housing supply for Ukrainian guests.

Theme 6: Working in an open and inclusive way

During 2022/23, the Vale approved a Diversity and Inclusion Strategy. This sets out the council's approach and vision to creating an environment which promotes respect for and understanding of everyone. The accompanying action plan sets out how the Vale will achieve this goal.

The Vale completed the procurement of a new Customer Relationship Management (CRM) system in Q2 2022/23. The CRM will help to improve the customer experience, streamline processes and improve services. Progress is currently being made on transitioning services to the new system.

With the aim of increasing meaningful engagement with everyone, the Vale has built a database to analyse the equalities data collected from its surveys. The equalities data of participants (gender, age, ethnicity and disability) is then compared with the district's population data to assess whether the respondents represent the characteristics of the general population. This information will then be used to develop strategies to reach demographic groups that are under-represented in the council's consultations. As part of this work, the Vale has launched the "Help us keep your community connected questionnaire". This aims to collect the contact details of local organisations and community groups (especially those that represent/relate to certain protected characteristics).

Throughout 2022/23, officers have been progressing a project to replace the council's consultation and engagement platform. The council is currently finalising a decision on the provider, with the aim of implementing in Q1 2023/24.

Officers produced an innovative, interactive website for the first Joint Local Plan (JLP) consultation. This allowed users to explore the details of the Plan across infographics, images and maps that could be moved and manipulated. In addition, Smart Survey was also embedded within the website to allow people to respond as they explored the themes of the JLP. This novel approach received widespread praise.

The Vale has increased the amount of information that it provides through the creation of a data hub section on its website. Reports and information are published and updated on a regular basis with the aim of increasing the public's understanding of what we do, how we work and make decisions.

Progress has continued to be made on reviewing the council's constitution. Two tranches of amendments went to Full Council during Q3, and work is currently underway on a full examination of the Scheme of Delegation and the drafting of Planning Protocol document.

Theme 1: Providing the homes people need - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PROGRAMME 1	Explore and consider opportunities to bring forward the delivery of homes people can afford	Narrative report of newly identified opportunities to bring forward/expedite the delivery of affordable homes	Cllr Judy Roberts	Head of Housing and Environment	🟩	
PHPN1.1	Explore a council-owned holding company/vehicle, to focus on delivering a wide range of regeneration and community benefits including housing , community facilities, land maintenance and health	Narrative update on the potential opportunities/ challenges around the creation of a holding company/ SPV (special purpose vehicle)	Cllr Judy Roberts	Master Planning Lead	🟩	
PHPN1.2	Explore how the council can provide low-cost sustainable housing. Include working with developers, registered providers, community trusts, as well as new partnerships. Include council owned housing. Include a definition of affordability relative to ability to pay, not to market value, and social rent definitions	Narrative report on provision of low cost housing, focusing on partnership working, including an update on the shifting metric of affordability based on relative ability to pay rather than market value and social rent definitions	Cllr Judy Roberts	Head of Housing and Environment	🟩	
PHPN1.3	Review our affordable housing planning policies and ensure they are providing what's needed in the Vale	Narrative report on review of planning policies	Cllr Judy Roberts	Head of Housing and Environment	🟧	Missed target to bring forward by the end of 2022/23. Will now be in Q1 of 2023/24

Theme 1: Providing the homes people need - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PHPN1.4	Review our strategy for spending s106 sums paid in lieu of onsite affordable housing and identify how earmarked funds, including retained S106 monies, can be best utilised to deliver affordable homes	Narrative report on s106 spend, focusing on the stated aim and any updates to the existing strategy Additional quantitative elements - s106 spend/units provided from spend"	Cllr Judy Roberts	Head of Housing and Environment		Missed target to bring forward by the end of 2022/23. Will now be in Q1 of 2023/24
PHPN1.5	Explore how mobile homes might be better used as affordable homes, reviewing sites and policies to ensure good use of available space	Narrative update on utilisation of mobile homes/mobile home sites or opportunities for creating such sites	Cllr Judy Roberts	Head of Development and Corporate Landlord		
PHPN1.6	Use Garden Villages and Towns designation as a mechanism to introduce innovative housing to meet our needs for high quality, low energy, zero-carbon homes	Narrative report on garden village and town designation utilisation and any projects which fall within this designation. Also to include initiatives which will result in low energy, zero carbon homes.	Cllr Judy Roberts	Head of Policy and Programmes		
PHPN1.6	Use Garden Villages and Towns designation as a mechanism to introduce innovative housing to meet our needs for high quality, low energy, zero-carbon homes	Narrative report on garden village and town designation utilisation and any projects which fall within this designation. Also to include initiatives which will result in low energy, zero carbon homes.	Cllr Judy Roberts	Head of Policy and Programmes		

Theme 1: Providing the homes people need - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PROGRAMME 2	Adopt a policy framework that ensures those homes could be delivered in a way that supports the environment and people living healthy lives	Narrative report against the Programme aim	Cllr Judy Roberts	Head of Policy and Programmes		
PHPN2.1	Develop a s106 obligations strategy to inform negotiations between planners and developers	Narrative report on strategy development/adherance (once delivered)	Cllr Judy Roberts	Head of Policy and Programmes		
PHPN2.2	Update the CIL spending strategy and associated procedures to accelerate the delivery of local infrastructural improvements for our communities both in line with our corporate objectives and, where appropriate, to support current spending on existing infrastructure	Narrative update on CIL spend to support the delivery of local infrastructure Total CIL spend + CIL spend breakdown"	Cllr Judy Roberts	Head of Finance		
PHPN2.3	Consider ways we can encourage lower-carbon construction in Vale	Narrative update to include any activity supporting lower-carbon construction in the Vale	Cllr Judy Roberts	Head of Policy and Programmes		
PHPN2.4	Develop an affordable housing Supplimentary Planning Document (SPD). Evidence of housing needs, housing mix, self-build, rural exception sites. Include definition of 'affordable'	Narrative update on the development of an affordable housing SPD, additionally include information on planning permissions granted with affordable housing numbers	Cllr Debby Hallett	Head of Housing and Environment		

Theme 1: Providing the homes people need - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PHPN2.5	Develop a Land Use strategy to inform and guide OxPlan2050 and Vale Local Plan with proposed need for housing, retail, employment, leisure, open spaces	Narrative update on progression against stated aim of PHPN 2.6 in the corporate plan.	Cllr Judy Roberts	Head of Policy and Programmes		
PHPN2.6	Update the Local Development Plan to reflect the Oxfordshire Infrastructure Strategy (OxIS) and connecting our strategic housing sites with employment land	Narrative update on progression against stated aim of PHPN 2.7 in the corporate plan.	Cllr Judy Roberts	Head of Policy and Programmes		
PHPN2.7	Update Vale's Local Plan and OxPlan2050 with modern environmental policies in support of government's and Vale's goals	Narrative update on progression against stated aim of PHPN 2.8 in the corporate plan.	Cllr Debby Hallett	Head of Policy and Programmes		
PHPN2.8	Develop a Housing Policy: that outlines the types of housing we are going to provide, in what mix of design and for what demographic and tenure, to inform our Local Plan and future work. Include affordable housing aspirations, consideration of an aging population, and environmental policies for housing	"Narrative update on housing policy and adherence. Include quantitative measures for housing mix, tenure, and affordable and shared ownership."	Cllr Judy Roberts	Head of Housing and Environment		

Theme 1: Providing the homes people need - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PHPN2.9	Work with partners to produce an Active Travel Network map of current and required coverage across the Vale to include commercial and community buses, cycle paths and storage facilities, pavements and footpaths, green and blue infrastructure, and local taxi firms. Encourage systems that increase use of the Active Travel Network	Narrative update on progress toward completion of map, once map completed, this should transition to an annual review of the accuracy of map	Cllr Judy Roberts	Head of Policy and Programmes		

Theme 2: Tackling the climate emergency - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER and RED ratings
PROGRAMME 1	A climate emergency programme, focussed on what the council has control over, working towards our own targets for our own buildings, vehicles, leisure and arts centres	A narrative summary comprised of all new activity to reduce the carbon footprint of all Council assets on a quarterly basis.		Head of Policy and Programmes		
TCE1.1	Develop a Climate Emergency Strategy for the Council, setting out how we will reach Zero Carbon for all Vale assets by 2030. Identify energy saving opportunities in council-owned buildings and fleets	A narrative report of activity underway to design the plan to achieve a zero carbon position for all Vale assets by 2030.	Cllr Sally Povolotsky	Head of Policy and Programmes		
TCE1.2	Complete the CEAC Year One Climate Action Plan and plan for future years	Narrative report on progress	Cllr Sally Povolotsky	Head of Policy and Programmes		
TCE1.3	Include in Councils Open Space Strategy opportunities to increase biodiversity, increase tree cover, and (other things we want to do on Council's open spaces)	Narrative report on specific opportunities which have arisen for the council to improve open spaces. Also include any additional policy developments.	Cllr Judy Roberts	Head of Policy and Programmes		

Theme 2: Tackling the climate emergency - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER and RED ratings
PROGRAMME 2	A climate emergency programme focussed on encouraging the wider district community to reduce its carbon footprint in order to meet the Climate Emergency targets	A narrative update of the work of the comms team in promoting measures/initiatives which will help the community to reduce it's carbon footprint.		Head of Policy and Programmes		
TCE2.1	Complete those tasks in Year one Climate Action Plan that have to do with reducing carbon in the wider district	Narrative report on progress	Cllr Sally Povolotsky	Head of Policy and Programmes		
TCE2.2	Introduce policies for zero carbon construction requirements	Narrative update on progress toward design guide implementation, transitioning into review of relevant information/developments in this area	Cllr Sally Povolotsky	Head of Policy and Programmes		
TCE2.3	Introduce sustainable growth and environmental policies to our Local Plan	Narrative update on the progress towards development of new local plan, specifically referring to details in TCE2.3/4	Cllr Sally Povolotsky	Head of Policy and Programmes		
TCE2.4	Ensure our Local Plan contains polices to make new buildings carbon zero to build and to live/work in	Narrative update on the progress towards development of new local plan, specifically referring to details in TCE2.3/4	Cllr Debby Hallett	Head of Policy and Programmes		
TCE2.5	Develop a year two plan with CEAC for meeting our Climate emergency goals	High level narrative on progress towards approval of two year plan	Cllr Sally Povolotsky	Head of Policy and Programmes		

Theme 2: Tackling the climate emergency - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER and RED ratings
TCE2.6	Improve how we measure air quality. Explore particulate measurement in our sensitive areas. Explore ways to publish AQ measurements in live time, so people can make decisions on whether it's healthy outside for them today	Narrative containing updates/changes to AQ monitoring techniques, an update on work with partners to monitor AQ and details of published AQ measures	Cllr Sally Povolotsky	Head of Housing and Environment	🟩	
TCE2.7	Update the Air Quality Action Plans for our Air Quality Management Areas	Until funding confirmed for development of new AQAP's, narrative update on any significant deviation from last relevant AQAP. Once funding confirmed, this can report on the development of the new AQAP.	Cllr Sally Povolotsky	Head of Housing and Environment	🟩	
TCE2.8	Explore setting up a Habitat Bank to deliver biodiversity offsetting requirements and facilitate tree planting	Narrative update as to progress of potential pilot and other relevant initiatives	Cllr Sally Povolotsky	Head of Policy and Programmes	🟩	
PROGRAMME 3	A programme around exercising our influence with partners on wider policy, working with neighbouring authorities, lobbying Government and identifying environmental policy gaps	General Narrative update		Head of Policy and Programmes	🟩	
TCE3.1	Complete the CEAC Year One Action Plan and plan for future years	Narrative report on progress	Cllr Sally Povolotsky	Head of Policy and Programmes	🟩	

Theme 2: Tackling the climate emergency - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER and RED ratings
TCE3.2	Work with partners to define a waste reduction scheme: including ways to reduce bulky waste headed to landfill and reduce recycling contamination	Narrative report to outline steps to influence partners and our actions to reduce overall waste	Cllr Sally Povolotsky	Head of Housing and Environment		
TCE3.3	Develop a tree-planting strategy and work with partners to plant more trees across the district	Narrative update to include development of the tree policy and subsequent activity	Cllr Sally Povolotsky	Head of Policy and Programmes		
TCE3.4	Develop a Biodiversity Net Gain Targeting Strategy and contribute to a Nature Recovery Network for Oxfordshire	Narrative update on related work, including but not limited to the work to support the Oxfordshire Plan.	Cllr Sally Povolotsky	Head of Policy and Programmes		
TCE3.5	Work with partners to provide electric charging points in Vale car parks and at our buildings, and increase charging infrastructure across Oxfordshire	A narrative update to include work to promote and develop EV infrastructure across the district. Quantitative element - breakdown of existing/planned EV charging points	Cllr Sally Povolotsky	Head of Development and Corporate Landlord		
TCE3.6	Take an active role in the Oxford-Cambridge arc to influence the inclusion of sustainable growth and environmental policies	A narrative update on the work of the Oxford-Cambridge arc and our influencing activity	Cllr Bethia Thomas	Head of Policy and Programmes		

Theme 2: Tackling the climate emergency - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER and RED ratings
TCE3.7	Take an active role in the Growth Deal and the Oxfordshire Plan 2050 to influence the inclusion of sustainable growth and environmental policies	Narrative report on work to support the Oxfordshire Plan in accordance with TEC3.7	Cllr Bethia Thomas	Head of Policy and Programmes		
TCE3.8	Work with local partners and Government to encourage retrofitting houses with sustainable energy schemes; help residents take advantage of schemes that come along to help with costs	Narrative report on work influencing work, comms activity and direct engagement with residents.	Cllr Sally Povolotsky	Head of Policy and Programmes		

Theme 3: Building healthy communities - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PROGRAMME 1	Building strong communities and connections, with a sense of place and strong community identity	Narrative update		Head of Policy and Programmes		
BHC1.1	Review the use of Community buildings and other facilities owned or managed by the council to maximise usage, income for the council and ensure communities have spaces in which to come together.	Narrative update as to the progress/outcomes from the Strategic Property Review	Cllr Helen Pighills	Head of Development and Corporate Landlord		
BHC1.2	Establish a Public Arts policy	Narrative update on the progress towards developing a public arts policy	Cllr Helen Pighills	Head of Policy and Programmes		
BHC1.3	Maintain and develop the council's Community Enablement function to respond to changing needs because of Covid-19	Narrative update on relevant areas of the Council response to Covid 19 as the needs/ requirements change	Cllr Helen Pighills	Head of Policy and Programmes		

Theme 3: Building healthy communities - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
BHC1.4	Work with others to promote Active Travel and support the development of Local Cycling and Walking Infrastructure plans to help shape new developments that link homes to work, recreation and social spaces within communities	Narrative report on the work with partners to promote active travel and encouragement of cycling and walking infrastructure Quantitative measure of amount of new footpaths/cycle paths approved since last report/YTD etc.	Cllr Judy Roberts	Head of Policy and Programmes		
BHC1.5	Develop planning policies to ensure careful consideration of the effect of air pollution on the lives of people who will live there	Narrative update to include information relevant to BHC1.5, Quantitative measure - the number of neighbourhood plans and the stage they are current at	Cllr Debby Hallett	Head of Policy and Programmes		
BHC1.6	Update the Air Quality Management Action Plans for the Vale's air pollution hotspots; Work with Oxfordshire County Council to improve how we measure and report air pollution and how we will work with schools and community groups to raise awareness of our clean air campaigns	Narrative update on activity related to BHC 1.6	Cllr Sally Povolotsky	Head of Housing and Environment		
PROGRAMME 2	Promoting healthy place shaping and active communities, for everyone	Narrative update		Head of Policy and Programmes		

Theme 3: Building healthy communities - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
BHC2.1	Produce an Active communities strategy; setting out how the council will work with our communities and partners and enable everyone to participate in physical activities	Narrative update on progress against strategy development and work with partners to encourage involvement in physical activities	Cllr Helen Pighills	Head of Policy and Programmes		
BHC2.2	Work with Active Oxfordshire to target get active projects in our most deprived communities	Narrative update on proposals form Active Oxfordshire	Cllr Helen Pighills	Head of Policy and Programmes		
BHC2.3	Promote use of the Council's public green spaces for exercise and activity.	Narrative update on the work to promote green spaces for exercise and activity	Cllr Helen Pighills	Head of Policy and Programmes		
BHC2.4	Identify councils owned land for community gardening and allotments projects	Narrative update on the work/ outcomes from the Strategic Property Review	Cllr Helen Pighills	Head of Development and Corporate Landlord		
BHC2.5	Active engagement with the Oxfordshire Health Improvement Board and Health Overview and Scrutiny Committee to ensure the Vale has strong representation in countywide health forums	Narrative update on work with the Oxfordshire Health Improvement Board/Health overview and Scrutiny Committee	Cllr Helen Pighills	Head of Policy and Programmes		

Theme 3: Building healthy communities - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PROGRAMME 3	Safeguarding and supporting our vulnerable residents	Narrative report on support provided by the VCS and potentially the number of properties approved with special adaptations (drawn from AMR data, available annually)	Cllr Helen Pighills	Head of Legal and Democratic		
BHC3.1	Work as part of the South and Vale Community Safety Partnership on the agreed priorities: tackling Domestic abuse; exploitation of vulnerable people and children (including modern slavery, county lines); and reducing knife crime, harm and vulnerability caused by drugs and alcohol	Narrative report on work with partners, to include relevant published statistics as quantitative measure for information	Cllr Helen Pighills	Head of Legal and Democratic		
BHC3.2	Develop a new framework on vulnerability, responding to changes in needs arising from the Covid-19 pandemic	Narrative update on related work	Cllr Helen Pighills	Head of Policy and Programmes		
BHC3.3	Review and Revise the Joint Taxi Licensing Policy	Narrative update on the JTLP	Cllr Helen Pighills	Head of Legal and Democratic		

Theme 3: Building healthy communities - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
BHC3.4	Take a key role in countywide homelessness prevention and provision for young people, those with mental health conditions and review of adult homelessness pathway	Narrative update on influencing/partnership activity, new initiatives. Quantitative update on successful homelessness cases + other homelessness stats, TA stats including average length of stay etc.	Cllr Helen Pighills	Head of Housing and Environment		Homelessness prevention is lower than the target, and reflects the prevailing national position seen as a result of the cost of living crisis

Theme 4: Building stable finances - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PROGRAMME 1	Explore and actively consider all avenues to deliver financial stability, including maximising income available to the council	Narrative update on initiatives to deliver financial stability and maximise income across the Council	Cllr Andrew Crawford	Head of Finance		
BSF1.1	Introduce an Investment Strategy and associated Investment Policy which gives the Council greater ability to invest in a wider range of assets to maximise its return on capital and therefore improve its income	Narrative update on the introduction of an introduction of the investment strategy and subsequent decision-making around investing	Cllr Andrew Crawford	Head of Finance		
BSF1.2	Commit resources to identify more third-party income, including government and other grants, to help pay for our services	Narrative update as to current initiatives to increase external funding for Council activities, with details of additional resources committed to support these activities	Cllr Andrew Crawford	Head of Policy and Programmes		
BSF1.3	Identify opportunities to generate additional income from our services and assets and review these annually as part of the budget setting process	Narrative describing activity/ referring to programme 1 narrative	Cllr Andrew Crawford	Head of Finance		

Theme 4: Building stable finances - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
BSF1.4	Review the schedule of existing contracts to identifying opportunities for rationalisation and savings	Narrative update initially detailing BAU activity to support this aim, until specific project is kicked off at which point reporting would be based on the project activity	Cllr Andrew Crawford	Head of Finance	🟧 AMBER	Work on this will progress in the new financial year
BSF1.5	Upgrade the council's finance IT systems to improve functionality and support in-year budget monitoring	Narrative report on the implementation of new systems, and then a yearly light-touch review	Cllr Andrew Crawford	Head of Finance	🟩 GREEN	
BSF1.6	Lobby for the ability to set our Council Tax at a level that can sustain council services while seeking opportunities to reduce council tax for those on the lowest incomes	Narrative report covering external influencing/lobbying work (and work with partners) and additionally, relevant information pertaining to Council Tax decisions within the Council	Cllr Andrew Crawford	Head of Policy and Programmes	🟧 AMBER	A lack of capacity within the team has meant that progress on lobbying activities has been limited. There is also a need for some direction on where these activities best sit within the council.
BSF1.7	Lobby for a fairer distribution of government funding and more devolution of funding to councils to sustain essential local services	Narrative report detailing lobbying activity over the period and any successes occurring as a result	Cllr Andrew Crawford	Head of Policy and Programmes	🟧 AMBER	A lack of capacity within the team has meant that progress on lobbying activities has been limited. There is also a need for some direction on where these activities best sit within the council.
PROGRAMME 2	Make effective use of the council's assets acting in a manner that ensures the long-term financial viability for the benefit of our residents and the environment	Narrative report on the progress of the Strategic Property review and other relevant initiatives	Cllr Andrew Crawford	Head of Development and Corporate Landlord	🟩 GREEN	

Theme 4: Building stable finances - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
BSF2.1	Develop a comprehensive and ethical Procurement Policy that reflects our corporate goals and aims	Narrative update reporting on completion of activity and an annual review of success	Cllr Andrew Crawford	Head of Finance	🟩	
BSF2.2	Conduct a Strategic Property Review to identify opportunities to enhance, redevelop, transfer the councils assets to maximise income and/or benefit to the district	Narrative report on the progress of the SPR	Cllr Andrew Crawford	Head of Development and Corporate Landlord	🟩	
BSF2.3	Complete an asset management plan to provide a comprehensive policy to inform how assets may be most efficiently maintained	Narrative report on progress of this within the SPR	Cllr Andrew Crawford	Head of Development and Corporate Landlord	🟩	
BSF2.4	Undertake a full review of all leases and licences to ensure council income is collected when due and maximised	Narrative report on progress of this within the SPR	Cllr Andrew Crawford	Head of Development and Corporate Landlord	🟩	
BSF2.5	Undertake a detailed review of the financial position of the Beacon in Wantage and determine what changes to its operations can be made to improve its viability	Narrative update on the review of financial position of the Beacon	Cllr Andrew Crawford	Head of Development and Corporate Landlord	🟩	

Theme 4: Building stable finances - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
BSF2.6	Insource our grounds maintenance and public conveniences contracts to save funds and increase flexibility over how our public spaces are used and managed	Narrative update on the activities of the new insourced team and the initiatives being undertaken	Cllr Sally Povolotsky	Head of Development and Corporate Landlord		

Theme 5: Working in partnership - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PROGRAMME 1	Work in partnership to influence and shape regional and national agendas to maximise opportunities for our communities and businesses	Narrative report on work with partners across the organisation which will maximise opportunities for communities and businesses		Head of Policy and Programmes	🟩 GREEN	
WIP1.1	Create a partnerships protocol. Map our current partnerships and assess the effectiveness of each. clarify which local, regional, and national partnerships Vale needs to have an active presence in and focus resource accordingly.	Narrative update on the position of this work and an annual review after it's completion	Cllr Bethia Thomas	Head of Policy and Programmes	🟨 AMBER	A lack of capacity within the team has meant that additional progress on these activities have been limited.
WIP1.2	Develop an enhanced consultations strategy and process to ensure we respond to consultations and proactively lobby national government and other bodies on matters that impact our corporate priorities	Narrative update on proactive work to lobby govt and key organisations, update on key consultations responded to within the period. Quantitative -- Number of consultations replied to.	Cllr Neil Fawcett	Head of Policy and Programmes	🟨 AMBER	Consultations are being responded to but on an adhoc basis. No apparent current strategy, work on this will need to commence in Q1 2023/24
WIP1.3	Create a framework that sets out how we will engage with developers, other councils, and members to maximise opportunities for our priorities to shape development	Narrative update on the work of planning and engagement activity	Cllr Judy Roberts	Master Planning Lead	🟩 GREEN	

Theme 5: Working in partnership - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
WIP1.4	Work with businesses to undertake economic development review to ensure that council is providing support to SMEs, homebased businesses, supporting skills development, and ensuring that businesses are playing a role in place making	A narrative report of activity to undertake an economic development review and details of how the Council is supporting SME's at this time. Quantitative information from CRM detailing number of businesses engaged with	Cllr Neil Fawcett	Head of Development and Corporate Landlord	(AMBER)	Economic Development's current focus is on putting future support systems in place using UKSPF funding. This will help us to set the conditions for future business support in specific areas, such as decarbonisation, and development of sustainable tourism. Deployment of resources to support this future focused work means that fewer direct business support programmes (in comparison to previous years) are currently being delivered. However, appropriate external resources are available, and core functions such as our weekly business engagement newsletter, and email responses remain in place.
WIP1.5	Strengthen any existing network of local business groups to increase awareness of the council's ED programmes and communication throughout the district	Detail engagement with small business newsletter, number of recipients, clickthrough	Cllr Neil Fawcett	Head of Development and Corporate Landlord	(GREEN)	
WIP1.6	Input into countywide and Arc-wide economic recovery plans to maximise understanding of the local impact of Covid-19 and to help shape the support available to our local economy	Narrative update on activity supporting WIP 1.5	Cllr Neil Fawcett	Head of Development and Corporate Landlord	(GREEN)	

Theme 5: Working in partnership - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
WIP1.7	Work with Oxfordshire County Council to introduce civil parking enforcement for the Vale	Narrative update on progress in this area, if impacts are seen in other areas as a result of this activity, those impacts should be included (PnD parking income for example)	Cllr Neil Fawcett	Head of Development and Corporate Landlord	🟩	
PROGRAMME 2	Work with and support our residents, businesses and communities to effect and enable change	Narrative update on work with Parish Councils, particularly relating to the transfer of management of assets. Update on other activity that directly supports residents and business effecting change Quantitative elements - number of neighbourhood plans adopted, number of community initiatives undertaken, breakdown of assets where management has been transferred		Head of Policy and Programmes	🟩	
WIP2.1	Support new business start-ups and support schemes for businesses and residents through post Covid-19 economic recovery initiatives, by implementing the "Opening Up High Streets Safely Fund" and associated schemes	Narrative update on support schemes for businesses and residents. Updates on any relevant schemes should be included	Cllr Neil Fawcett	Head of Development and Corporate Landlord	🟩	

Theme 5: Working in partnership - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
WIP2.2	Find ways to elevate the understanding of and promote Neighbourhood Plans in planning decisions with a review of development appraisal and communications with all parties prior to an application coming to committee	Narrative update on activity to support and promote Neighbourhood plan adoption. Quantitative measure - number of Neighbourhood plans adopted	Cllr Judy Roberts	Head of Policy and Programmes		
WIP2.3	Review the planning committee process to identify ways to maximise public understanding, engagement and participation as well as supporting member input into the committee meetings with opportunities for training and development	Narrative update on activities to review and promote the activities and understanding of the planning committee. Quantitative elements - Online engagement figures relating to the planning portal/planning sections of the website.	Cllr Judy Roberts	Head of Planning		
WIP2.4	Review developer contribution collection and spend policy and improve ward member and parish council involvement with a clear timetable that is triggered by officers, with improved communication from the council	A narrative update on activities relating to the spend of CIL Quantitative element - Breakdown of CIL spend by type/amount/area	Cllr Judy Roberts	Head of Finance		
WIP2.5	Refresh our community grants scheme and introduce a Community Lottery to raise funds for groups to develop in line with our corporate objectives	Narrative report on activity relating to new community grants, information relating to the implementation of the Community Lottery, and once implemented performance metrics	Cllr Bethia Thomas	Head of Policy and Programmes		

Theme 6: Working in an open and inclusive way - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
PROGRAMME 1	Improve our use of technology to increase understanding and access to what we do, how we work and the decisions we make.	Narrative update on any work relating to technological implementation/adaptation and processes making greater use of existing technology to bring about efficiency or increase accessibility.	Cllr Bethia Thomas	Head of Corporate Services		
WIOI1.1	Provide and maintain a new Vale website with increased accessibility to services and information, on multiple devices	Quantitative report on website usage	Cllr Bethia Thomas	Head of Corporate Services		
WIOI1.2	Develop our use of social media platforms to reach and engage with more residents and local businesses	Narrative report on new social media initiatives Quantitative report on social media engagement	Cllr Bethia Thomas	Head of Corporate Services		
WIOI1.3	Introduce live streaming and recordings of public meetings to increase accessibility and understanding of the democratic process	Number/Percentage of public meetings streamed live Number/percentage of public meetings available to watch online	Cllr Debby Hallett	Head of Legal and Democratic		

Theme 6: Working in an open and inclusive way - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
WIOI1.4	Review the current use of online surveys assessing their take up over time, and by subject, as well as reviewing survey design	Narrative update on survey utilisation/progress towards this review/details of any particularly successful surveys	Cllr Bethia Thomas	Head of Corporate Services		
PROGRAMME 2	Increase meaningful engagement and communication with everyone	Narrative update on successful communication initiatives		Head of Corporate Services		
WIOI2.1	Ensure the creation of community liaison groups form part of all early stages of development planning, to understand local infrastructure needs and support community cohesion	Narrative update on the creation and utilisation of community liaison groups and the development of the policy Quantitative measure - number of community liaison groups	Cllr Bethia Thomas	Head of Policy and Programmes		
WIOI2.2	Refresh Town and Parish Forums so they are more interactive and useful for communities and develop the Connecting Communities Policy	Narrative update on Town and Parish Forums and the development of the connected communities policy	Cllr Bethia Thomas	Head of Policy and Programmes		
WIOI2.3	Work with communities, schools and other local organisations on shared campaigns and initiatives that help further our corporate objectives	Narrative update on comms and engagement activities which interface with communities, schools and other local organisations	Cllr Bethia Thomas	Head of Corporate Services		

Theme 6: Working in an open and inclusive way - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
WIOI2.4	Reinstating residents surveys in a refreshed form - deliver effective ways for the public to have their say, to reach more people, mechanisms for feedback, more timely dialogue, educate and provide subject matter information to facilitate opinions being more informed	Narrative update to be provided on the progress of this work	Cllr Bethia Thomas	Head of Corporate Services	🟩	
WIOI2.5	Explore initiatives to increase voter registration and turnout levels at elections, especially amongst young people	Narrative update on individual initiatives and opportunities to encourage voter registration	Cllr Debby Hallett	Head of Corporate Services	🟩	
WIOI2.6	Ensure council's consultations engage specifically with young people and other under-represented groups	A narrative report with input from the engagement/ comms teams and the equalities officer on activity to encourage these groups	Cllr Bethia Thomas	Head of Corporate Services	🟩	
PROGRAMME 3	Strengthen our governance framework and address our policy gaps, improving transparency	Narrative update on policies/ strategies currently in development/awaiting approval/recently approved.		Head of Policy and Programmes	🟧	A lack of capacity within the team has meant that any potential additional progress on these activities have been limited.
WIOI3.1	Work to adopt new CIPFA financial management code to enhance our financial governance	Narrative update detailing the elements of the code which have been implemented, which are underway and which are yet to be started	Cllr Andrew Crawford	Head of Finance	🟧	Work on reviewing compliance with the CIPFA financial management code will be a priority for 2023/24

Theme 6: Working in an open and inclusive way - performance RAG ratings

Corp Plan ID	Stated Aim/Project description	Reporting Measure	Cabinet Lead	Officer Lead Title	RAG rate progress against each measure	Comments on AMBER or RED ratings
WIOI3.2	Council reporting and decision-making templates to include impact on the climate emergency	Narrative update on significant decisions which have key environmental considerations, additionally any updates to key policies which have an focus on the climate emergency	Cllr Debby Hallett	Head of Legal and Democratic	🟩	
WIOI3.3	Review the councils constitution and scheme of delegation annually	Narrative update with the outcome of the review	Cllr Debby Hallett	Head of Legal and Democratic	🟧	This work has paused hence the Amber rating, it will become green once again when we re-start the CRG after the elections
WIOI3.4	Increase and improve publicly available information – e.g.- code of conduct complaints (decision noted) FOIs (responses), corporate complaints (data) Improve accessibility of corporate information through publishing on our website	"Narrative update on relevant reviews/newly available information/website improvements and metrics

Quantitative - FOI/ Complaints data" | Cllr Debby Hallett | Head of Corporate Services | 🟩 | |

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