

Equality Impact Screening Form

As a public authority we need to ensure that our strategies, policies, and services have had proper consideration to equality and diversity.

A screening process can help you to decide whether the initiative you are responsible for has a negative impact on an individual or group of people with any protected characteristics.

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the Strategy/Policy/Service

Title of Strategy/Policy/Service:	Joint Air Quality Action Plan (AQAP)
Service Area:	Environmental Services
Officers responsible (Name and title):	Carman Cubillas Martinez/ Simon Hill
Is this a new or existing strategy /policy/project	This has been an ongoing procedure every few years as required by the Environment Act.
Aims and objectives of the Strategy/Policy/Service	The draft AQAP is now statutorily required to go through a to six-week public consultation (including with the statutory consultees defined by Defra). This will involve hosting a consultation questionnaire on our webpages with responses via webforms, social media campaigns to encourage involvement directly contacting our statutory consultees specified below, holding information stands at local markets (or equivalent locations) within our six AQMAs. (Air Quality Management Area's)
Who are the customer groups/staff affected?	Statutory consultees

Will there be any effect on other Council procedures or strategies?	Not envisaged
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Potential impact that the Strategy/policy/service could have with regard to the protected characteristics

Will this Strategy/practice/ service/policy/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on age</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on disability</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on sex</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Race	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on race</p>

				We are committed to promoting equality and diversity we comply with the Equality Act 2010
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on religion or belief</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on gender reassignment</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on pregnancy & maternity</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on sexual orientation</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on marriage and civil partnership</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Will this Strategy/practice/service/policy/ plan have a particular impact on any of the strands within the Public Sector Equality Duty:				Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Rural isolation	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on rural isolation</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Socio economic	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on socio economic</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on elimination unlawful discrimination, harassment, and victimisation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
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Advancing equality of opportunity	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on advancing equality of opportunity</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Fostering good relations	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should Improve quality of environment to residents and businesses.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Overall impact on equalities	High:	Med:	Low/none:
	<p>Selected mostly high → High Priority → EIA to be completed</p>	<p>Selected mostly high and/or medium → EIA to be completed</p>	<p>Selected mostly low → Low Priority → Do not complete EIA not relevant</p>
	<input type="checkbox"/>	<input type="checkbox"/>	X

Note: If there are any high or medium impacts identified a full Equality Impact Assessment will be required.

If an Equality Impact Assessment is not required, please sign and send this screening form to equalities@southandvale.gov.uk

Signed: Simon Hill, Environmental Protection Team Leader (via email)	Dated: 04/06/2023
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I can confirm I have seen this and am happy with the findings

Lynne Mitchell Equality Officer 4/6/23 signed via email