

## **Equality Impact Screening Form**

As a public authority we need to ensure that our strategies, policies, and services have had proper consideration to equality and diversity.

A screening process can help you to decide whether the initiative you are responsible for has a negative impact on an individual or group of people with any protected characteristics.

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the Strategy/Policy/Service

Title of Strategy/Policy/Service:	Conservation Area Appraisal and Management Plan SPDs
Service Area:	Planning and Planning Policy
Officers responsible (Name and title):	Samantha Allen; Senior Conservation Officer
Is this a new or existing strategy /policy/project	SPDs which support existing Policy
Aims and objectives of the Strategy/Policy/Service	Guidance for Decision Takers and Applicants for Planning Applications; Evidence Base for Local Plan Policy
Who are the customer groups/staff affected?	Residents situated within designated conservation areas and their agents with regards planning applications, DM and Specialist Officers and Planning Policy Officers. The consultation documents will be made available online and as hard copies in Blewbury and local library with posters explaining who to contact for more information and other formats.
Will there be any effect on other Council procedures or strategies?	Working with climate change strategy and in line with our corporate plan

**Potential impact that the Strategy/policy/service could have with regard to the protected characteristics**

Will this Strategy/practice/ service/policy/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on age.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>Document designed to be as accessible to as many people as possible. Document relevant to designated conservation areas which are localised to sub-areas of District towns and villages. Not specifically for a single demographic.</p> <p>This project should not have any negative impact on disability.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on sex.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Race	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on race.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on religion or belief.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on gender reassignment.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on pregnancy or maternity.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on sexual orientation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on marriage or civil partnership.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Will this Strategy/practice/service/policy/ plan have a particular impact on any of the strands within the Public Sector Equality Duty:				Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Rural isolation	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on rural isolation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Socio economic	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on socio economic.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>This project should not have any negative impact on eliminating unlawful discrimination, harassment and victimisation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
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Advancing equality of opportunity	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>Document is designed for use by residents of designated conservation areas, agents, and external specialists as well as in-house planning, policy and specialist officers. The document fulfils a statutory duty to publish proposals for the preservation of these areas and should increase awareness of special interest across all audiences. Documents are designed to supplement existing policy in an accessible format. This should advance equal opportunities.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Fostering good relations	<input type="checkbox"/>	<input type="checkbox"/>	X	<p>Increased awareness and fulfilment of council statutory functions should enhance the provision to customers and staff, helping to improve customer relations across the planning service.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Overall impact on equalities	High:	Med:	Low/none:
	<p><b>Selected mostly high → High Priority → EIA to be completed</b></p>	<p><b>Selected mostly high and/or medium → EIA to be completed</b></p>	<p><b>Selected mostly low → Low Priority → Do not complete EIA not relevant</b></p>
	<input type="checkbox"/>	<input type="checkbox"/>	X

Note: If there are any high or medium impacts identified a full Equality Impact Assessment will be required.

If an Equality Impact Assessment is not required, please sign and send this screening form to [equalities@southandvale.gov.uk](mailto:equalities@southandvale.gov.uk)

Signed Samantha Allen

Dated 15 June 2023