

## **Equality Impact Screening Form**

As a public authority we need to ensure that our strategies, policies, and services have had proper consideration to equality and diversity.

A screening process can help you to decide whether the initiative you are responsible for has a negative impact on an individual or group of people with any protected characteristics.

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the Strategy/Policy/Service

Title of Strategy/Policy/Service:	Portway Carpark, Wantage refurbishment
Service Area:	Technical Services, Development and Corporate Landlord
Officers responsible (Name and title):	Ruth Cross, Project Manager
Is this a new or existing strategy /policy/project	New project
Aims and objectives of the Strategy/Policy/Service	To reduce flooding to the carpark by creating more green areas. Consultation via letter drop to go to residents and various local community group, leaflets in libraries, noticeboards, Dr surgeries.
Who are the customer groups/staff affected?	Carpark users
Will there be any effect on other Council procedures or strategies?	No

**Potential impact that the Strategy/policy/service could have with regard to the protected characteristics**

Will this Strategy/practice/ service/policy/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	<p>This project should not have any negative impact on age.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	<p>This project may have a low impact, during construction temporary disabled bays may be required. Completed project may have a positive impact on disabled people as route from car park to shops will be improved.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	<p>This project should not have any negative impact on sex.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	<p>This project should not have any negative impact on race.</p>

				We are committed to promoting equality and diversity we comply with the Equality Act 2010
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> x	<p>This project should not have any negative impact on religion or belief.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> x	<p>This project should not have any negative impact on gender reassignment.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> x	<p>This project should not have any negative impact on pregnancy and maternity.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> x	<p>This project should not have any negative impact on sexual orientation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> x	<p>This project should not have any negative impact on marriage or civil partnership.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Will this Strategy/practice/service/policy/ plan have a particular impact on any of the strands within the Public Sector Equality Duty:				Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Rural isolation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	<p>This project should not have any negative impact on rural isolation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Socio economic	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	<p>This project should not have any negative impact on socio economic.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	<p>This project should not have any negative impact on elimination unlawful discrimination, harassment and victimisation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
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Advancing equality of opportunity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	<p>This project should not have any negative impact on advancing equality of opportunity.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Fostering good relations	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	<p>This project should Improve quality of environment to local residents and businesses.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Overall impact on equalities	High:	Med:	Low/none:
	<p><b>Selected mostly high → High Priority → EIA to be completed</b></p>	<p><b>Selected mostly high and/or medium → EIA to be completed</b></p>	<p><b>Selected mostly low → Low Priority → Do not complete EIA not relevant</b></p>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> LOW

**Note: If there are any high or medium impacts identified a full Equality Impact Assessment will be required.**

If an Equality Impact Assessment is not required, please sign and send this screening form to [equalities@southandvale.gov.uk](mailto:equalities@southandvale.gov.uk)

Signed <i>R Cross</i>	Dated 31.05.23
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