

Equality Impact Screening Form

As a public authority we need to ensure that our strategies, policies, and services have had proper consideration to equality and diversity.

A screening process can help you to decide whether the initiative you are responsible for has a negative impact on an individual or group of people with any protected characteristics.

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the Strategy/Policy/Service

Title of Strategy/Policy/Service:	Waste Customer Satisfaction Survey
Service Area:	Housing and Environment – Environmental Services - Waste
Officers responsible (Name and title):	Louise Brown, Environmental Services Technical Team Leader
Is this a new or existing strategy /policy/project	New, but has used part of a previous council wide satisfaction survey as a basis.
Aims and objectives of the Strategy/Policy/Service	To gain information from residents and customers of the council on their views and perception of the waste and street cleansing services. To then use this information as part of the annual Scrutiny Committee Report on the Waste contractor. We will be ensuring that residents who do not have access to internet can call the team for help completing the surveys. We will also be displaying posters in various locations about this survey aiming to reach all our customers.
Who are the customer groups/staff affected?	Residents the receive waste collections and live in the districts. Customers of the bulky waste service

Will there be any effect on other Council procedures or strategies?	None, although consideration on comments and information provided may be kept for consideration on future waste and street cleansing services.
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Potential impact that the Strategy/policy/service could have with regard to the protected characteristics

Will this Strategy/practice/ service/policy/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	✓	This project should not have any negative impact on age. We are committed to promoting equality and diversity we comply with the Equality Act 2010
Disability	<input type="checkbox"/>	<input type="checkbox"/>	✓	This project should not have any negative impact on disability. We are committed to promoting equality and diversity we comply with the Equality Act 2010
Sex	<input type="checkbox"/>	<input type="checkbox"/>	✓	This project should not have any negative impact on sex. We are committed to promoting equality and diversity we comply with the Equality Act 2010
Race	<input type="checkbox"/>	<input type="checkbox"/>	✓	This project should not have any negative impact on race.

				We are committed to promoting equality and diversity we comply with the Equality Act 2010
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>This project should not have any negative impact on religion or belief.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>This project should not have any negative impact on gender reassignment.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>This project should not have any negative impact on pregnancy & maternity.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>his project should not have any negative impact on sexual orientation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>This project should not have any negative impact on marriage & civil partnership.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Will this Strategy/practice/service/policy/ plan have a particular impact on any of the strands within the Public Sector Equality Duty:				Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Rural isolation	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>This project should not have any negative impact on rural isolation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Socio economic	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>This project should not have any negative impact on socio economic.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>This project should not have any negative impact on elimination unlawful discrimination, harassment and victimisation.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
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Advancing equality of opportunity	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>This project should not have any negative impact on advancing equality of opportunity</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>
Fostering good relations	<input type="checkbox"/>	<input type="checkbox"/>	✓	<p>This project should not have any negative impact on fostering good relations.</p> <p>We are committed to promoting equality and diversity we comply with the Equality Act 2010</p>

Overall impact on equalities	High: Selected mostly high → High Priority → EIA to be completed	Med: Selected mostly high and/or medium → EIA to be completed	Low/none: Selected mostly low → Low Priority → Do not complete EIA not relevant
	<input type="checkbox"/>	<input type="checkbox"/>	✓

Note: If there are any high or medium impacts identified a full Equality Impact Assessment will be required.

If an Equality Impact Assessment is not required, please sign and send this screening form to equalities@southandvale.gov.uk

Signed L.Brown (by email)	Dated 02.06.2023
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